

Cumberland Electric Membership Corporation

CEMC Management and Staff

Jim Coode, General Manager

Randy Holt,

Operations Division Manager

Chris A. Davis,

Administrative Division Manager

Mark T. Cook, P.E.

Engineering Division Manager

Annabelle Chester,

Human Resources Manager

Seth Roberts,

Member Services Manager

CEMC Co-op News Editor

Julie Wallace

P.O. Box 3300

Clarksville, TN 37043

Open Monday-Friday,

7:30 a.m.-4:30 p.m.

800-987-2362

Ashland City office

Josh Gill,

District Operations Supervisor

Clarksville office

Kenny Davis,

District Operations Supervisor

Dover office

Terry Odom,

District Operations Supervisor

Gallatin office

Travis Akins,

District Operations Supervisor

Portland/White House offices

Todd Hesson,

District Operations Supervisor

Springfield office

Nicky Roberts,

District Operations Supervisor

CEMC Board of Directors

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Sumner Co., President

Wesley H. Aymett,

Cheatham Co., Vice President

Shela K. Williams,

At Large, Secretary-Treasurer

K. Jean Beauchamp, Robertson Co.,

Assistant Secretary-Treasurer

Stephen E. Douglass, Stewart Co.

Charles R. Hancock, Stewart Co.

Michael A. Mason, Robertson Co.

C. David Morgan, Montgomery Co.

Edward L. Oliver, Montgomery Co.

Joe H. Whitaker, Sumner Co.

Mission Statement

Cumberland Electric Membership Corporation is committed to providing dependable, affordable electric service through the expertise and dedication of competent leadership and a well-trained and responsive workforce.

AS I SEE IT

Manager's Viewpoint

The value of co-op careers

The cooperative business model serves both an economic and social purpose. Cumberland Electric

Membership Corporation operates

on a not-for-profit basis so we can pass along the best electric rates to you, our members. In addition to providing this service, we care about our members and the communities we serve. Your cooperative participates in numerous school programs and activities by providing electric safety demonstrations, scholarship opportunities and educational resources; holds community-wide food and clothing drives; participates in Relay For Life; and sponsors other community events. At CEMC our employees believe in the cooperative difference.

Over the next several years, our country will see a major shift in the professional landscape. Many businesses are already noticing this change as the baby-boom generation moves into retirement and their children and grandchildren, members of the millennial generation, begin to move into the workforce and advance in their careers.

The millennial generation is the largest population of adults to move into the workforce since the baby-boom generation. They are highly educated and, after weathering a recession during or immediately after trying to break into the workforce, they are motivated by the ability to gain

work experience that can turn into a meaningful and rewarding career.

Driven by values and attracted to a company's strong mission and culture over salary and

compensation, millennials are uniquely suited for careers at their local electric cooperatives. CEMC's dedication to our community and our focus on people, not profits, make it an ideal work environment for individuals seeking to develop meaningful careers.

Within the next five years, 20 percent of

America's electric cooperative employees will be eligible for retirement. We are looking to the future generations to move us forward, to help us prepare for an evolving global economy and the changes that will come with new policies and regulations, both in the environmental and security sectors. We need people who will help us do this while ensuring that we remain true to our mission: providing safe, reliable and affordable electric service while improving the quality of life for our members.

Whether you're ready to start your career or make a change, take a closer look at electric cooperatives — we're located in 47 states, and, of course, we're right here at home. Building and strengthening our community has always been our top priority. Building the next generation of employees is critical to maintaining the success of our mission and our business model.



*Jim Coode,
General Manager,
Cumberland
Electric Membership
Corporation*

Saving time, saving energy

At Cumberland Electric Membership Corporation, we understand that you, our members, have a lot on your plates. You're working, going to school and raising a family. By the time homework is done, dinner is served and the dishes are cleared, it's almost time for bed — making it difficult to even think about paying bills and taking care of household tasks. That's why we're making it easier than ever to manage your electric account by offering some great options to help save you time and energy — two things we can all use a little more of.

CEMC offers a leveled billing program that helps make electric bills more predictable each month and allows members to budget more carefully. Bills are calculated by finding the average of the current month and previous 11 and multiplying by the current residential rate — so payments will vary slightly from month to month.

Prepaid billing is another great option for members on a budget. With prepay, members can avoid large deposits and manage their accounts in a way that suits their individual needs. Prepaying members can view their electric use as it occurs daily, rather than seeing and paying bills all at once at the end of the month. Prepaying members are often more aware of their use and find ways to stretch their energy dollars.

CEMC also has a bank draft option — monthly payments are drafted straight from members' checking accounts so their bills are never late and they don't have to fuss with mailing checks. One-time electronic payments can also be made on our website, www.cemc.org, or by phone, with no service fee.

Paperless billing is available for members who would like to cut down on the amount of paper cluttering their desks and countertops. Members enrolled in paperless billing receive an email each month when their bill is ready, and it's conveniently filed online, instead of the overflowing file cabinet!

And those are just the billing options. When you call CEMC, it's easy to reach a live person who's ready to help. Prefer to chat with a customer service representative online? We've got that, too.



CEMC offers smart options to help members save time and energy. Visit www.cemc.org for information about programs tailored to fit your individual needs.

Chat is available during regular business hours, Monday through Friday, 7:30 a.m. to 4:30 p.m. And don't forget about CEMC's SmartHub app, which allows members to view and pay electric bills, monitor use, report outages and more — all while on the go.

Our members matter at CEMC. We are committed to providing safe, affordable and reliable electricity, and we strive to offer programs to make life easier for our members. Visit www.cemc.org for more information about how we can save you time and energy.

Energy Efficiency Tip of the Month



Circulate savings! Ceiling fans are a great way to keep cool during summer months and can even allow you to raise your thermostat setting about 4 degrees without affecting your comfort.

Source: energy.gov

CEMC names 2015 Washington Youth Tour winners

Twelve deserving high school students are prepared to embark on what others before them have referred to as “the trip of a lifetime” — a weeklong, expense-paid trip to Washington, D.C. Cumberland Electric Membership Corporation is sponsoring these remarkable students to attend the 2015 Washington Youth Tour as a reward for writing winning short stories titled “Electric Cooperatives: Powering Potential.” They will join hundreds of other students from across the country on what has become a tradition for co-op students since the late 1950s.

In addition to earning a spot on this educational trip, students will also be competing for \$6,000 in college scholarships.

The trip begins Friday, June 12, as multiple buses cross the state en route to an overnight stop in Staunton, Va. The days that follow will include visits to the numerous tourist destinations of D.C., including monuments, memorials and museums as well as a private tour of the U.S. Capitol and the opportunity to meet with elected officials.

Representing CEMC on this year’s Youth Tour are:

Morgan Baggett of Adams. Morgan attends Jo Byrns High School.

Jackson Becker of Clarksville. Jackson attends Clarksville High School.

Leslie Bradley of Clarksville. Leslie attends Montgomery Central High School.

Eli Creasy of Cottontown. Eli attends White House High School.

Elease Holmes of Westmoreland. Elease attends Portland High School.

Hollie Kepley of Portland. Hollie attends Portland High School.

Emily Masencup of Greenbrier. Emily attends Greenbrier High School.

Fenyx Ramos-Pacanza of Portland. Fenyx attends Portland High School.

Rachel Payne of Cedar Hill. Rachel attends Jo Byrns High School.

Miranda Sommers of Big Rock. Miranda attends Stewart County High School.

Emily Swift of Dover. Emily attends Stewart County High School.

Brenna Van Liere of White House. Brenna attends White House High School.

Jillian Gentry, Jo Byrns High School teacher, will also attend as CEMC’s faculty representative, and CEMC employees Stephanie Lobdell, community relations coordinator, and Julie Wallace, communications coordinator, will serve as chaperones.

Annual Washington Youth Tour runs June 12-18



Morgan Baggett



Jackson Becker



Leslie Bradley



Eli Creasy



Elease Holmes



Hollie Kepley



Emily Masencup



Fenyx Ramos-Pacanza



Rachel Payne



Miranda Sommers



Emily Swift



Brenna Van Liere

2015 CEMC Senior Scholarship recipients



Jacob
Bumpus



Helen
Cannon



Katelyn
Clark



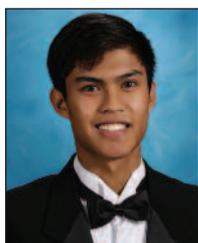
Holland
Cutrell



Chelby
Faircloth



Natalie
Gregg



Jade
Liwag



Aaliyah
Neblett



Vivian
O'Brien



Joel
Polarek



Mac
Stewart



Candice
Swaffer

Cumberland Electric Membership Corporation is pleased to assist in making the dream of obtaining a college degree a reality for 12 local high school seniors. Each of the students pictured above has been awarded a \$1,000 scholarship to help with costs associated with continuing his or her formal education beyond high school.

To qualify for the award, each student was required to complete an application that included two letters of recommendation as well as a 300-word essay describing what he or she looks forward to most about attending college and how a scholarship, in terms of financial assistance, will aid in completing that education. The papers were judged by a panel of retired teachers who chose the top 12 applicants from many entries.

Jacob Bumpus of Ashland City. Jacob is a graduate of Cheatham County Central High School and will attend The University of Tennessee at Chattanooga.

Helen Cannon of Ashland City. Helen is a graduate of Goodpasture Christian School and will attend Bryan College.

Katelyn Clark of Indian Mound. Katelyn is a graduate of Stewart County High School and will attend Tennessee Technological University.

Holland Cutrell of Pleasant View. Holland is a graduate of Pleasant View Christian and will attend Lipscomb University.

Chelby Faircloth of Springfield. Chelby is a graduate of Springfield High School and will attend Tennessee Technological University.

Natalie Gregg of Hendersonville. Natalie is a graduate of Beech High School and will attend The University of Tennessee at Knoxville.

Jade Liwag of Hendersonville. Jade is a graduate of Merrol Hyde Magnet School and will attend Lipscomb University.

Aaliyah Neblett of Cedar Hill. Aaliyah is a graduate of Jo Byrns High School and will attend Western Kentucky University.

Vivian O'Brien of Clarksville. Vivian is a graduate of Montgomery Central High School and will attend Austin Peay State University.

Joel Polarek of Dover. Joel is a graduate of Stewart County High School and will attend Murray State University.

Mac Stewart of Portland. Mac is a graduate of Portland High School and will attend Belmont University.

Candice Swaffer of Clarksville. Candice is a graduate of Clarksville Academy and will attend The University of Tennessee at Martin.

Co-op hosts Member Appreciation Days

Members of Cumberland Electric Membership Corporation enjoyed hot dogs, chips, cookies and soft drinks during the cooperative's annual Member Appreciation Days held at district offices in April and May. These free springtime events have become favorites for the hundreds of members who join us each year. All attendees were welcomed by CEMC employees, and members received free compact fluorescent lightbulbs as a reminder to make wise energy choices. And one lucky member at each office won his or her very own electric grill!

If you missed out this year, don't worry. We'll be doing this again next spring. Keep an eye out for the 2016 Member Appreciation Days schedule in an upcoming issue of *The Tennessee Magazine*. CEMC thanks you for your business!

They'll be grilling!
Congratulations to each of the following members who won an electric grill during CEMC's 2015 Member Appreciation Days:

Dover — Joyce Hawxhurst
Springfield — Jamie Dean
Portland — Stevie Forbis
Gallatin — Joe Traugher
White House — Linda Fox
Ashland City — Keith Kirk
Clarksville — James Richardson



Dover



Springfield



White House



Ashland City